

Life @ Lotte PPTA

Summer 2010, April - June

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Editor's Note:

On behalf of the editorial board, we would like to wish you all Eid Mubarak and thank you for the feedback and encouragement on the first ever edition of 'Life @ Lotte'. It did give us the extra boost to continue our efforts.

A lot of history has been created this previous quarter - CRU project, Gas Turbine order, great set of financial results, quality training programs & company and employees contributing to community projects - clearly a sign of a vibrant company with promises to deliver more. Heartiest congratulations to all those responsible in creating history.

Once again, thank you to all those responsible in putting the newsletter together and giving us an opportunity to share our glory with our loved ones. May I urge others to contribute in the future also, as I said before "Life is what you make out to be".

Now that Eid and the festivities are over and we are back in the midst of our busy lives, let us take a moment to reflect on the major calamity that hit Pakistan and think of the millions of people who have been rendered homeless and will continue to look at us for a better tomorrow. We hope and pray that we continue to make a difference in their lives, not just during special occasions, but the whole year through.

As always we will much appreciate your thoughts. Happy-reading.

Adnan W Samdani

CRU Project – A Journey from Vision to Reality

By Taimoor Khalid

The approval of Catalyst Recovery Unit was a major breakthrough in the history of Lotte PPTA Limited. The magnitude of the Project is the biggest to date; the previous being the PTA Drier Project (2002). The Plant Efficiency Improvement Scheme was offered by two main technologists. Chemineer International Corporation (CIC), a consultancy company for Efficiency improvement in PTA Plants, was selected as the technology provider for the CRU Project, for offering better saving than INVISTA Technologies and consequently a better payback period.

The selection of a new technician and the completion of project in the allocated budget entailed numerous challenges. The biggest challenge was the execution of the complete project by PPTA projects team and not by any EPC contractor. The Ground breaking Ceremony by Mr. Asif Saad was testament to the team's strong will to help realize the vision of this project. However, this could not have been possible without the dedication and will of the team in different phases of the project.

Key benchmarks in the overall execution of the project were:

- Front End Engineering Package (FEEP) Preparation
- Preparation of Enquiry Documents for Major Equipment & Package Equipment
- Sectional Cost Estimations based on the Works involved
- Selection of Detail Engineering Designer
- Preparation of Complete Detail Design of the Project
- Raising Purchase Requisitions for Bulk Procurement
- Evaluation of the bids from different Suppliers including Chinese and Korean Vendors
- Evaluation of Construction Bids & Selection of the Contractor
- Construction and Commissioning of the Project

The timelines associated with each of these phases were a challenge in itself and contained heaps of dedicated hours put in by the Lotte PPTA project's team. Other than the fast-track way of the project, technically correct and cost-contained selection & execution of the plan were also challenging. The efforts put in by the project's team and all those involved have been commendable and we hope that the outcome of this becomes an exemplary project in time to come.



2nd Quarter Financials

By Farhan M Haroon

Amounts in Rupees '000
2nd Quarter ended June 2010

| | Quarter Ended | | Six Months Ended | |
|--|------------------|------------------|-------------------------|-------------------------|
| | 30 June 2010 | 30 June 2009 | 30 June 2010 (Restated) | 30 June 2009 (Restated) |
| Net sales | 11,473,268 | 9,018,607 | 20,796,168 | 16,134,335 |
| Cost of sales | (9,538,350) | (7,764,825) | (17,511,307) | (14,126,622) |
| Gross profit | 1,934,918 | 1,253,782 | 3,284,861 | 2,007,713 |
| Distribution and selling expenses | (31,660) | (19,799) | (55,431) | (36,650) |
| Administration expenses | (65,532) | (48,727) | (124,889) | (102,625) |
| Other operating income | 193,895 | 46,457 | 451,799 | 52,170 |
| Other operating expenses | (155,555) | (235,858) | (197,179) | (337,249) |
| | (58,852) | (257,927) | 74,300 | (424,354) |
| | 1,876,066 | 995,855 | 3,359,161 | 1,583,359 |
| Financial charges | (70,684) | (71,332) | (129,212) | (179,400) |
| Profit before taxation | 1,805,382 | 924,523 | 3,229,949 | 1,403,959 |
| Taxation | (549,990) | (287,097) | (1,053,870) | (195,375) |
| Profit after taxation | 1,255,392 | 637,426 | 2,176,079 | 1,208,584 |
| | Amount in Rupees | | | |
| Earnings per share - basic and diluted | 0.83 | 0.42 | 1.44 | 0.80 |

Net sales for the quarter were 27% higher than the corresponding period last year mainly due to higher volume & higher PTA price. Distribution and selling expenses for the quarter were higher than the corresponding quarter last year mainly due to higher outward freight and handling charges borne by the Company and higher export sales. Other operating income was higher than Q2 2009 mainly due to interest income of Rs 189 million (2009: Rs 32 million) earned on surplus cash generated from operations.

Other operating expenses for the quarter were lower than the corresponding quarter last year mainly due to lower exchange losses on the back of a relatively stable Rs/US\$ exchange rate.

As a result of the above, the Company generated profit before taxation of Rs 1,805 million compared to Rs 925 million in Q2 last year.

Lotte PPTA's new Board Members

By Farhan Haroon

We are pleased to welcome our new board members, Mr Soon Hyo Chung and Mr Soo Young Huh, appointed on the Board of Directors of the Company with effect from 5 April 2010.

The casual vacancies were created with the resignation of Mr Nak Yong Lee and Mr Byung Yun Lim. We would also like to thank Mr Lee and Mr Lim for their valuable contribution and support.



Mr Soon Hyo Chung
Chairman Lotte PPTA
Director KP Chemical



Mr Soo Young Huh
Director Lotte PPTA
CEO KP Chemical

KP Chemical acquires Artenius UK PTA and PET plant

By Adnan Samdani

KP Chemical successfully completed the acquisition of the Artenius UK PTA and PET plant earlier this year. This integrated PTA and PET plant is located in Wilton, UK and has a capacity of producing 530K MT of PTA and 310K MT of PET per annum. The name of the company was subsequently changed to Lotte Chemical United Kingdom (LCUK).

Lotte PPTA's ex-chairman of the board, Mr Nak Yong Lee, has become Managing Director of LCUK and is now based in Wilton, UK.



The Chief Executive Management Forum

By Raja Waheed Ullah Khan

The Chief Executive Management Forum was organized on the 18th June in the Recreation Hall. The CE began the session which was followed by presentations by all functional heads. The presentations focused on progress/updates on various activities undertaken by each respective function in the quarter and addressed future challenges.

Other potential avenues for growth/diversification were shared, in line with Lotte's portfolio. It was also shared that the need to develop strategy & road map is more pronounced under the new ownership and needed in order to complement Lotte's new vision of becoming Asia's Top 10 Global Group by 2018.

In the end, the CE talked about the major challenges and opportunities facing Lotte PPTA and urged the staff to stretch their potential towards achieving excellence in whatever they do. Before the close of the session, open discussion Q/A was held, which gave rise to interesting debates, sharing of ideas, etc. by all present.



Cogeneration Power Plant - Successful evaluation and ordering of Gas Turbine Generator Package

By Bilal Ishtiaq

Co-Generation Power Project is the biggest and most challenging project in the history of Lotte PPTA. The successful realization of the project will result in lower valuable cost, increased profitability, enhanced reliability of the existing plant operations and most importantly, it will free substantial amount of electricity to the city of Karachi.

Although preliminary work on the same started in 2002, the project was brought into realization by the new owners, Lotte, in 2009, as they saw this as a strategically important investment opportunity and absolutely critical for the business.



After extensive reviews and detailed technical evaluations, GE's LM 6000 PD Sprint Aero derivative gas turbine was selected by Lotte PPTA for this project and subsequent to successful negotiations; the gas turbine package order contract was signed between Lotte PPTA and GE. The GTG Package is set to be ready for shipment by the end of 2010, with arrival in the first quarter of next year.



**Best Initiative Team of the Quarter 1, 2010
Reduction in PAC Electric Power Consumption**

By Adnan ul Haq

The project 'PAC Discharge line - values uprate' was identified as an opportunity for optimizing the PAC discharge pressure, which would have resulted in reduction of the machine power consumption. Mr. Mudassar Sharif led this initiative and carried out an evaluation study of the Process Air Compressor (PAC) discharge line and air control values.



He came up with an improvement scheme, which now has made possible to operate PAC at a lower discharge pressure (-0.8 bar) than before, resulting in a saving of 8-9 MW-hr/day (circa Rs 15 million per annum). This project costing Rs 27 million was successfully completed and excellent teamwork was demonstrated by Mr. Saeed Ahmed (Projects), Mr. Rehan Siraj (Production) and the process team during the design, execution and commissioning phase.

Congratulations to Mr. Neon

By Zain Talpur

Congratulations to Mr. Neon for being first expatriate in Pakistan to have completed the BDS (Board Development Series) program organized by PICG (Pakistan Institute of Corporate Governance). This is a mandatory course for all the board members of listed companies in Pakistan. The BDS program aims to help directors enhance their professional competence by keeping them abreast with international corporate governance developments.



Dream becomes Reality

By Irfan ullah

It is a moment of real accomplishment and pride for any father to see his son graduate from a prestigious university. Such was my feeling when I saw my son, Mohammad Faizan Khan being presented with BS Engineering Degree from Ghulam Ishaque Khan Institute of Engineering & Sciences (GIKI), Topi.



My dream to see my son graduate was fulfilled with the help of scholarship, which was granted by Lotte PPTA.

Faizan's journey started with his basic schooling from National Model High School (Sheikhupura) and Winnington School (Khehra) while I was stationed at those locations with ICI Pakistan.

I would like to take this opportunity to thank Lotte PPTA for making me a proud father.



Catalyst Recovery Unit Project

CRU Project (Phase 1): Successful Culmination of Detailed Engineering

Zishan Engineers Limited (ZEL), a local design consultancy firm, was earmarked for the detailed engineering of the CRU Project as an expression of confidence on local design expertise. ZEL, a credible name with extensive experience in Pakistan, had however limited experience with Lotte PPTA prior to this project for large scale Detailed Engineering. Upon Design initiation and through its progress, Lotte PPTA and ZEL worked on an integrated level, straightening out all complexities throughout the design phase according to International Design Codes and Site procedures. The collaborative effort finally paid off as ZEL successfully submitted the Final Design Package on 15th May 2010. This initiative not only resulted in realizing significant techno-commercial saving while getting a technically comprehensive detail design, but has also strengthened our Design resource base for future projects.



CRU Project (Phase 2): Expeditious Completion of Ordering on Competitive Basis

Procurement of high quality products at optimum cost has been a prime objective of the Project's team.

All Main Plant Items, for the CRU Project including Vessels, Tanks, Chillers, Sintered and Press Filters, Pumps, and balance of Plant items were selected and ordered in an expeditious manner. This was done by detailed technical evaluations of multiple proposals and going forth with the technically sound and commercially competitive option. To further the realization of cost saving and developing local vendors, Plastic and Metal Vessels and tanks were ordered to reputable local companies. Significant portions of these items have reached site after successful clearance of stringent quality checks and are now under installation.



CRU Project (Phase 3): Construction Contract – Building New Avenues

On 29th April 2010, the construction contract for the CRU Project was awarded to the China National Chemical and Engineering Company (CNCEC), the renowned Chinese State owned EPCC firm who has been operating in Pakistan for the past two decades. The contract was done after a comprehensive technical and commercial equalization exercise of multiple offers by Lotte PPTA and finally moving forth with the best. The start of this relationship signifies the readiness of the Lotte PPTA team to undertake major Project works and deliver with the highest level of quality in workmanship in hand with well-placed partners like CNCEC.



CRU Project (Phase 4): Construction – The Final Test

30th April 2010 marked the beginning of the construction of CRU Project as Lotte PPTA Limited, CEO, Mr. Asif Saad along with other members, senior management and CNCEC representatives, graced with their presence for the Groundbreaking Ceremony of the CRU Project. The Project's team briefed the guests on various facets of design and execution strategy of the Project.

CNCEC mobilization has been completed. Construction works are well underway. The construction activities are being done in accordance with the Site safety and quality standards with the contribution of the entire Lotte PPTA and CNCEC team. Mechanical completion is targeted by the end of August, which shall be followed by Commissioning. Key construction milestones progressed;

- Site clearances and Excavation of all Construction Area.
- Completion of Civil foundations.
- Prefabrication of main columns and structure.
- Scaffolding for the installation of cable tray and piping.
- Installation of Ground level equipment.



Embarking on Cost Savings in CRU Project

By Farhad Jamil

Budget management is the cornerstone for any successful project with CPU Project being no exception. Significant lengths of instruments and power cables were required to be procured for the project. The Project's E&I Team made valuable efforts in ensuring the same is done in an efficient and effective manner.

The Project's E&I Team refrained from placing fresh purchase orders by initializing numerous ready available items of the same technical specification from commissioning stocks. This approach resulted in an overall savings of Rs 0.5 million. This benchmark has only been achieved due to the dedication, commitment and professionalism shown by Ms. Faiza Malik, Mr. Imranullah Khan and Mr. Maqbool Ahmed. This signifies the assertiveness and awareness inherent within the team, which is highly commendable.



Lotte Pakistan PTA Ltd. upgraded to ISO 9001-2008 Certification

By Mansoor Ahmed

As a result of hard work and dedication of the team, upgradation process of our Current Quality Management System at Lotte Pakistan PTA Ltd to new ISO 9001-2008 standard requirement has been successfully completed in last surveillance audit. This audit was carried by an External Certification body, United Registrar of Systems (URS). Following the audit, Lotte PPTA was recommended for ISO 9001-2008 certification.

Where appropriate, the requirements of ISO 9001-2008 standard were completely fulfilled at Lotte PPTA.

Well Done and Congratulations to all!

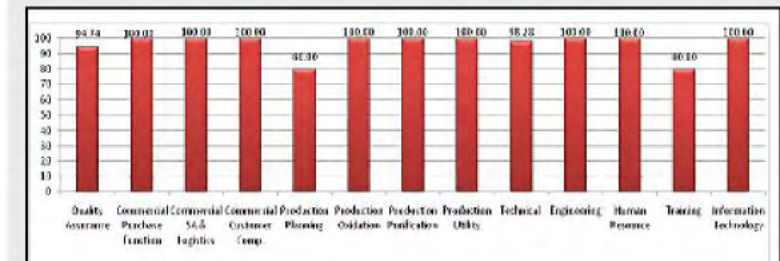


Revision of all ISO Documents

By Mansoor Ahmed

A process of revision of all ISO documentation started in January 2010. The purpose of this activity was to incorporate organizational change in all ISO documentation.

More than 300 documents have been reviewed and updated since January 2010. As a whole, 98% of the documentation has now been updated.



Another ISO Desk Initiative: 'Addition of ISO 9001-2008 draft & CPA request form' in ISO Database

By Mansoor Ahmed

Draft of ISO 9001-2008 (Guidelines for Quality Management System) has been incorporated in Lotte PPTA ISO database. Now accessing ISO 9001-2008 draft is just a click away.

Corrective Preventive Action (CPA) request form is also available on Lotte PPTA ISO database, which eliminates the need to request a CPA form from ISO desk.

PTA ISO desk is thankful to the IT Department (especially Mr. Amir Anwar) for their extensive help and efforts.

Reviving a Dying Habit

By Syed Bilal Hussain

Reading in the corporate world is confined to newspaper and business magazines. There are hundreds of books that focus on personal development and other topics that are equally important to improve our quality of life. While some people read to acquire more knowledge, others seek refuge from the real world and plunge into the fantasy of fictional books.

In order to promote the useful habit of reading, Lotte PPTA launched a library with a collection of books ranging from topics like leadership to creative thinking. The library serves as an opportunity to learn both personally and professionally, and hopefully help in reviving a dying habit.



FIFA World Cup fever grips Lotte PPTA

By Zain Talpur

A special viewing of the South Korea Vs Uruguay, quarter final match and dinner was arranged by Lotte PPTA directors at Avari Towers. This special screening of the game was arranged for all the Korean residents and expats in Karachi. The atmosphere during the game was electrifying, which built to the excitement of the game. While Korea came very close to winning the game, the Uruguayan eventually nicked a late winner to leave all the viewers heartbroken.



At the end of the game, excellent sportsmanship was displayed by the Koreans appreciating the efforts put in by the team. A lesson for others to learn!



The Unsung Heroes of Lotte PPTA

By Hibah Shahid

Ever complained about the never-ending ride to work? Well, think again as we are among those lucky people who end up sitting on the vehicles, looking out of the window or chatting with friends, if not catching up on that precious sleep or listening to music. It's our brave coach and car drivers who go through the stress of concentrating on the road and getting us to and fro from work, each day, safely.

So, today we would like to acknowledge the unsung heroes of Lotte PPTA who have been serving the employees all year round. With a total number of 39 drivers, the break-up is such that there are 11 drivers for the 11 coaches; 1 for the HINO bus; and the rest are for the other cars on duty. Some drivers are additionally employed as "back-ups" in case of emergencies or to fill up for drivers on leave.



Next time when you step on that vehicle, remember that there is someone who goes through the frustration of driving through the busy roads of the city, only to get you home safely.

Murree House at Kashmir Point

By Asadullah Chughtai

Lotte PPTA has acquired a house in one of the serene valleys of Murree Hills, commonly known as Kashmir Point. The aim is to encourage and facilitate Lotte PPTA staff to take time off from their busy routine at the plant site and enjoy peace and quietness with their loved ones. The place has been suitably furnished to provide the desired level of comfort and enjoyment. Required household staff has also been engaged for the services.



The management is receiving an overwhelming response from the staff with influx of requests for reservation. The facility will be provided to staff on "first come first served" basis within the parameters of Policy Guidelines.

Beach Hut

By Azam Lodhi

Exclusively for its employees, Lotte PPTA has rented a hut at the 'Sandspit Beach' situated on the south west of Karachi. The location of this hut remains ideal for the employees of Lotte PPTA to get away from the hustle and bustle of the city and enjoy relaxing at the shores of the most popular beach in Karachi with their friends or family.

The response from the employees has been overwhelming which is evident from the waiting list of employees all wanting to book the hut.



Volunteers are Back

By Raja Waheed U Khan

Who are they? Why are they spending their time for community work rather than enjoying their precious time with their loved ones?

There are various levels of motivation and the highest level is an intrinsic one which reflects a different mental approach towards issues in life. Devoting ourselves or the things we love to someone else is the peak of commitment for community service. Inspiration for doing this work is the human to human relations which cannot be ignored if we really want to develop a constructive community.

Last year some volunteers came forward and devoted their valuable time to give back to the community they belong to. They cleaned beaches, shared stories with special children, distributed books to underprivileged school students and cleaned the road sides. They made history in our organization and accumulated about 240 volunteered hours doing philanthropic deeds.



This year once again they started with the cleaning of Sands Pit beach. The whole HR & Admin team went to the beach with complete tool kits to remove debris, plastics and other leftovers from the seashore. Considerable time was spent to clean some beach area. This activity attracted other visitors to join hands with Lotte's volunteers.



The next challenge that was taken was to share some moments of joy with the children of the SOS (Save Our Soul) village. Children were staying with their nominated "mothers" but volunteers sensed that they missed real family companionship and other privileges of life. Although this visit gave some pleasure to those children, it also provoked minds of the visitors to understand the realities of life. Many of us who volunteered realized how blessed we were with all that we have.



Long Service Award

By Nizar Ismail

In continuation of company's tradition to acknowledge employees' commitment and dedication, Lotte PPTA awarded 'Long Service Awards' to those employees who have successfully completed 10, 15 or 25 years of continuous service.

We are glad to share details of all awards recipients from Jan 2010 to June 2010 and wish them a long prosperous association with the Company. These employees have completed a long and memorable journey with the company for 10 years and we wish them many more years with the company.



A Dedicated Worker at Lotte PPTA Site

By Asadullah Chughtai

Subedar Major Amir Abdullah Khan Niazi (R) joined PPTA as a security supervisor in 1998. During the last 12 years his performance and services have been exceptional. He resides within the site and is available for staff assistance 24/7 in order to meet any security challenge within or outside the Lotte PPTA site.



During the years he has been able to maintain an excellent working relationship with the local police and other government agencies. Due to his proactive approach and round-the-clock availability, Mr. Niazi has become a well-known figure amongst the staff of Lotte PPTA.

Marie Adelaide Leprosy Center (MALC) donation

By Zain Talpur

MALC is one of the largest and oldest charities established in Pakistan over 53 years ago.

MALC treats, free of cost, patients suffering from Leprosy, Tuberculosis and Blindness through its main 80-bed Hospital in Karachi, 5 ancillary hospitals in Sindh, Balochistan, and Khyber Pakhtunkhwa and from 157 Medical Centers located throughout Pakistan.

Dr. Ruth Pfau, founder member of MALC, arrived in Pakistan in 1960 and has devoted her entire life in alleviating the sufferings of people affected by Leprosy. In 1996, she succeeded in controlling Leprosy in Pakistan, making it the first ever country in Asia to achieve this goal. She has been a recipient of a number of awards from The order of the Cross from Germany, Sitara-e-Quaid-e-Azam, Hillaal-e-Imtiaz, Hillaal-e-Pakistan, Life Time Achievement Award etc.

MALC approached Lotte PPTA with an immediate need to purchase an ultrasound machine, which was required for severely handicapped patients. As part of our CSR program, Lotte PPTA made a donation for the purchase of the machine. The cheque was presented to Dr. Ruth Pfau on 18 June 2010.



CSR beyond Karachi city boundaries

By Zain Talpur

In pursuit of extending Lotte PPTA's CSR activities beyond the boundaries of Karachi city, the strategy team of Lotte PPTA along with members of NCHD (National Commission of Human Development) paid a visit to Nawabshah. The purpose of this visit was to see the schools run by the NCHD for women in Nawabshah and the adjoining villages. Upon the visit to the school, the team interacted with the stakeholders of the school and inquired about the problems and hardships faced by them.

The primary focus of these adult literacy schools was to promote and educate the women belonging to the rural areas of the country. Lotte PPTA has agreed to sponsor 20 such adult literacy centers in Sindh.

The Vice Chairman of Lotte, already donated \$100,000 earlier this year to NCHD.



Annual Training Needs Analysis (TNA) Exercise

By Syed Bilal Hussain

Effectiveness of any business can be measured by evaluating its return on investment. This return could be short-term or long-term based on clear objectives, proper planning and continuous monitoring.

Training and development at Lotte Pakistan PTA Limited are also designed on a similar pattern. Annual TNA (Training Needs Analysis) is one of the most crucial part of Lotte PPTA training system, which closely streamlines each and every identified need with business objectives and demands.

Accordingly, comprehensive TNA meetings were conducted with all the HOD's & Section Heads with Manager HR and Training.

Over 300 soft skill and behavioural trainings were agreed in the meetings. Employee training plans and timelines were also discussed in TNA sessions. Several new learning courses were also introduced to build a team as per latest business advancements.



Winning Decisions

By Asif Zaheer

Lotte PPTA HR & Training Department organized a truly memorable training course "Winning Decision" at Carlton Hotel from 15th - 17th June 2010. A total of 16 participants from various functions attended the same.

The course was facilitated by Mrs. Suleha Bhatti and it helped all participants to explore and learn techniques of skill enhancement and self-development.

Participants were divided into 4 teams with the objective of running a company for a certain period of time. The winning team, with the highest profitability, was awarded a gift in the end. One of the major learning was to develop an understanding of how working along cross-functional departments and overcoming obstacles play a key role in deciding the outcome.

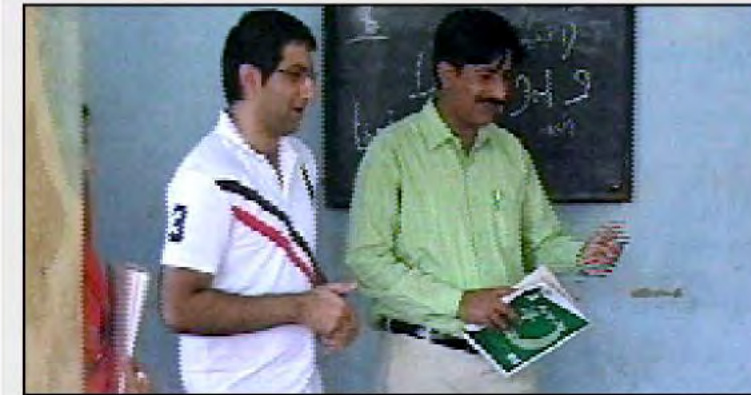
Later, a dinner on a cruise was arranged, which was also joined by Mr Qammar H Manzoor and Mr. Humair Ijaz.



A Session on Writing Technical Reports

By Syed Bilal Hussain

Report writing is an art, and effective reports can influence its readers by its professionalism. A workshop on report writing skills was organized at PSTD on 28th - 29th April 2010. This session was facilitated by Mr. Jawad Habib and Ms. Rehmad Ebrahim. A total of nine employees of Lotte PPTA attended this training session where they were introduced to advanced styles and patterns of report writing.



Open Interactive Forum: Breaking Boundaries

By Mohammad Riaz

Close interaction between various departments and their staff can resolve issues and provides an opportunity to understand each other better. With this perception, the HR & Admin team has initiated an Open Interactive Forum.

Various sessions of this forum have been conducted in Control Building, New Control Room and AAM Block. Additionally a workshop takes place every Wednesday, from 12:00 hrs to 12:30 hrs. The idea is to proactively take our services closer to our employees in order to save time.

The HR and Admin team continuously seek to improve employees working environment. This forum presents an open platform for the employees to come out and express their views and give suggestions.

This initiative was taken very positively by the employees of Lotte PPTA.



Brief Session on "7 Habits of Highly Effective People"

By Syed Bilal Hussain

Over the years "7 Habits of Highly Effective People" has become one of the most popular training courses at Lotte PPTA. It works as an effective mindset change management tool for personal and interpersonal success.

A brief session was organized on 3rd May 2010 at the company premises. It was facilitated by Ms Andleeb Abbas, CEO of Franklin Covey Pakistan. This learning session was a great refresher for those who had already attended this course in the past. Refreshments and Lotte juices were served to participants before the training session.



'7 Habits of Highly Effective People' training is about making people effective so that they, in turn, can make their organizations effective. Following are those 7 Habits which were discussed during the session.

1. Be Proactive - Grasp opportunity with determination and take the initiative to leverage it; they don't wait around for things to change and don't play "victim." They have a strong sense of empowerment.
2. Begin with the End in Mind - Are driven by a compelling mission, vision, and strategy, along with a strong set of core values and competencies. There's a powerful bias for results.
3. Put First Things First - Stay highly focused on a crucial few mission-critical goals that are ambitious, clearly articulated, and measured. Execution is king time is managed, not squandered.
4. Think Win-Win - Are trusted partners with suppliers and customers, valuing and continuously building key relationships of mutual benefit.
5. Seek First to Understand, Then to Be Understood - Listen hard to stakeholders-market, customers, employees - and communicate with a customer focus and strong services orientation.
6. Synergize - Value diversity and creative collaboration, constantly seeking the innovative solution, the "third alternative," in alliances and partnerships.
7. Sharpen the Saw - Continuously improve every key process and relationship. Strong premium placed on organizational learning. People practice life balance and constant self-renewal.

Over 120 company employees from different managerial levels attended this event. Mr. Asif Saad, Chief Executive, Lotte Pakistan PTA Limited concluded the session and presented souvenirs to Ms Andleeb Abbas and her colleague Ms Rafat Alam, Head of Operations (South).

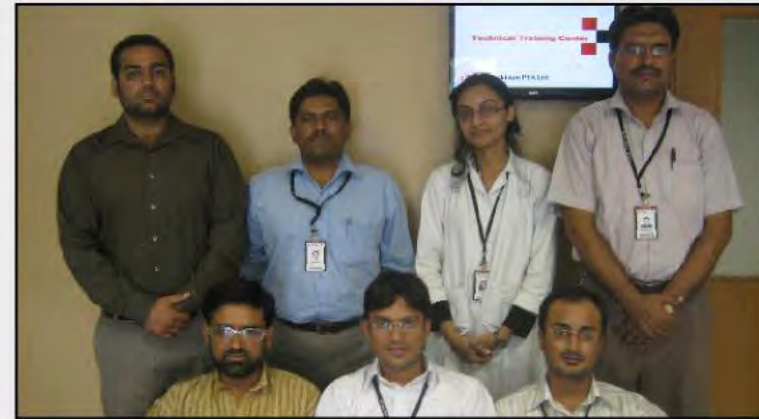


In-House Training on 'Distribution Control System (DCS) Configuration & FST Programming'

By Ahmed Abidee

An important training session on 'Distribution Control System (DCS) Configuration & FST Programming' was organized from 1st - 2nd June 2010 at Lotte PPTA's Technical Training Centre. Being part of our Internal Faculty Recognition Program, Mr. Amir Azam conducted the course, which covered the understanding / configuration of the complete system and also included a session on how to develop programming skills.

Participants appreciated the quality and importance of the session. Mr. Tariq Mehdi (HSE & Technical Training Manager) distributed the certificates among the participants.



Seminar for Students at NED University

By Arif Raza & Shamsuddin Ahmed

To strengthen relationship between NED University and Lotte PPTA, a seminar was organized on the 27th of April 2010 at NED University for the Electrical Engineering students. A presentation was given by Mr. Shamsuddin Ahmed on "Hazardous Area Classification, Inspection and Maintenance".

Students were also briefed on Lotte PPTA and its 'Trainee Engineer Scheme'. 300 Electrical Engineering students attended this seminar.

The Chairman of Electrical Engineering faculty of NED appreciated this initiative and bestowed his gratitude to Lotte PPTA's management.



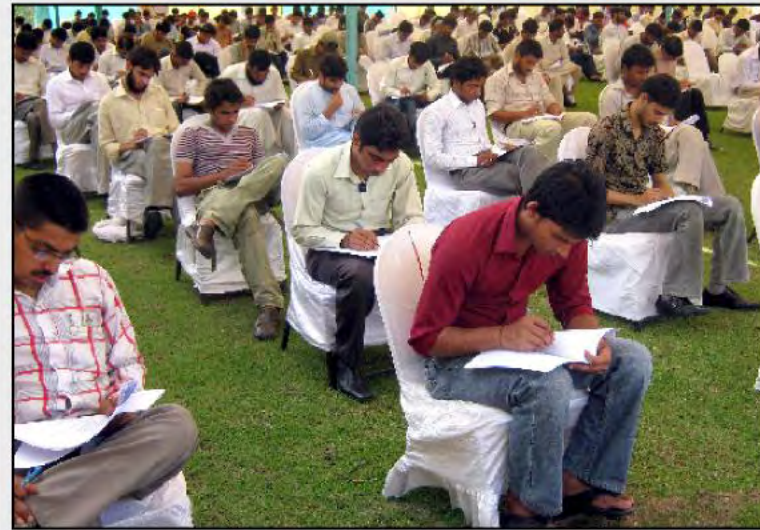
Apprentices Recruitment

By Zia Ur Rahman

Apprentices' selection process for the year 2010 was initiated in May. A selection test was organized on 8th June 2010 at Lotte PPTA's premises.

The trades include manufacturing, lab, mechanical, instrument and electrical. The total number of registered candidates was 297 out of which 231 appeared for the test.

This year an initiative was taken to directly coordinate with the technical institutes for the applications rather than placing an advertisement in the newspapers. This move enhanced Lotte PPTA's brand image in a cost-effective manner. A special thanks to the Technical Training Department for their support during this selection process.



Safety Assistance Training

By Ahmed Abidee

Lotte PPTA organized its first customized training on 'Safety Assistant' from 10th-14th May 2010. The training was conducted by the HSE and Technical Training Department.

The objective of the training was to impart exclusive safety knowledge that has been developed at Lotte PPTA over the years. The program was based on extensive practice and experience of Lotte's HSE experts and was meant to promote a safety culture among businesses in Pakistan. The course was attended by the employees of other organizations and upon completion of the session, the participants highly appreciated the quality training and safety standards followed at Lotte PPTA.



Health Activities

By Dr. Firoze R. Patel- M.B., B.S. M.M.S. (Ireland)

35 units of blood were donated by the employees of Lotte PPTA to the Fatimid Foundation in November 2009. The Fatimid Foundation presented Lotte PPTA with a 'Voluntary Blood Donation Award 2010' on the World Blood Donor Day at a ceremony at the Beach Luxury Hotel. Dr. Firoze Patel received the award on behalf of Lotte PPTA Limited.

As a part of our Health Awareness Programme, held from June 21st to June 23rd, 2010, a vaccination programme for Hepatitis B was organized at the plant. 88 employees were vaccinated with Inj. Engerix B.

On 22 June 2010: The Tabba Heart Institute held a very informative presentation on how to prevent heart disease followed by a presentation on the correct diet for a healthy "heart disease free" life. This was preceded by a health assessment session, where Blood Pressures, Pulses, Heights, Weights and the BMI of employees were measured and advice was given on how to change their lifestyles for a disease-free existence.



Time Management System

By Rizwan Ahmed

Following the launch of the new electronic ID cards at Lotte PPTA, five additional electronic attendance monitors were installed at the main gate, AAM Block, Control Room, New Control Room Building and the workshop. These devices have led to the automation of the employee check-in and checkout process avoiding delays caused by the previous card scanning process at the main gate.

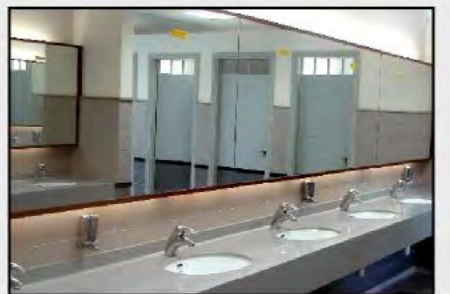


This project was made more cost-effective by utilizing scrapped material for the fabrication of the device stands. Mr. Saeed Ahmed, Fabrication Engineer, designed and fabricated these new stands and Mr. Mohammad Ali, IT Programmer, provided the network support to successfully implement this system.

Improvement of Washroom Facilities

By Syed Sibtain Haider

An audit of washrooms was carried out by Dr Firoze Patel. The details of the audit were shared with HR/Admin Department. The auditing process was done according to HSE rules. It was highlighted that the standard of washrooms facility is not up to the mark; therefore, improvement of the facilities was recommended. The administration then planned some changes and instantly started efforts to improve all washrooms facilities under their ownership. As of now, AAM Block and old washrooms near Time Office have been modified.



Open Smoking Area

By Mohammad Riaz

An open smoking area has been allotted near AAM Block in accordance with the notification issued by the Govt. of Pakistan. Previous indoor smoking areas within the office will be closed in due course of time.

Some other locations for the open smoking areas have also been highlighted and MOD form for the same have been raised to proceed further.

On-Site Filtration for Quality Portable Water

By Jamal Haider & Haroon ur Rasheed Khan

In order to provide clean drinking water to the employees of Lotte PPTA, water filters have been installed at AAM Block and main Canteen areas. The quality of water is regularly monitored to ensure it is of the highest standard.

Through this activity, Lotte PPTA has managed to reduce manual handling of heavy water bottles by 40%.



Workers Profit Participation Fund

By Rizwan Ahmed

The contribution for the Worker's Profit Participation Fund, WPPF, is made on the basis of Companies Profits (Worker's Participation) Act, 1968. In June 2010, WPPF disbursement was made to eligible non-management and contractors' staff as per the law.



Taking Care of Your Computer - Useful Tips

By Tariq Mehmood

There are many reasons why you should take care of your computer. A major need to take care of your computer arises from the fact that investing in the system requires a large sum of money. Therefore most people want to keep it running for as long as possible.

There are various things that you can do to help extend the life of your PC's hardware as well as software. It's always a good idea to keep your computer clean. A clean computer runs faster and lasts longer.

Here are some ways to clean and maintain the software (your operating system) on your PC:

1. Run the defragmenter utility, at least once every month or two. In Windows XP this can be done by going to your Start menu, then All Programs, Accessories, System Tools, then select Disk Defragmenter. The defragmenter will help ensure that your files are located at the right place on the hard drive and should boost the overall speed of your computer.

2. Clean up old files. When you install/uninstall software frequently it can leave many unwanted files in temporary and system folders. In Windows XP, you should run the Disk Cleanup utility once in a while to clean things up. This utility can be found by clicking the Start menu, and then All Programs Accessories, System Tools, then select Disk Cleanup.

3. Scan for viruses. Viruses can cause your computer to be slow or not work at all. You should always have a good virus detector installed which should be kept up to date. Some well-known anti-virus softwares are Norton, McAfee, and AVG.

4. Scan for other malware. Other malware can include spyware, adware, key loggers, and Trojan horses. These pieces of software can infect your PC without your knowledge when you install another program or visit a website. They can cause your PC to slow down considerably. Spybot Search & Destroy and Adaware are two well-known malware scanners.

Here are some ways you can keep your hardware running smoothly:

1. Clean out the dust. Computers are notorious for accumulating dust. Every once in a while you should open it up and clean it out. This can be done with a hand held vacuum cleaner or a can of dust remover. (Dust remover is a term that is commonly applied to a product utilized to remove dust particles from computer keyboards, monitors, and towers. Sometimes referred to as compressed gas duster, a dust remover is a simple aerosol can filled with gases that emits a steady stream of air in order to clean keyboard keys and the small spaces between the keys as well as to blow dust away from the monitor screen).

2. Keep your PC cool. You should always make sure that you keep your computer in an air conditioned or a well-ventilated area. By doing this you help keep the PC from overheating and, therefore, will prolong the life of your hardware.

3. Buy quality hardware. When you buy new components for your PC try and get good quality parts. If you get components from respected manufacturers you can be sure that you will get good technical support and the parts will be well made and not cause problems with other hardware.

These were just a few tips to help you keep your computer running for a long time. There are many other things that can be done but by following these tips you can be sure that you will reduce future computer problems.

Way to a Healthy Life

By Dr. Firozo R. Patel - M.B., B.S. M.M.S. (Ireland)

Eat Your Breakfast Every Morning.

Research indicates that those who have their morning breakfast often have leaner bodies, lower cholesterol levels and have less habits of overeating. Breakfast helps suppress hunger pangs until lunchtime and reduces the craving for high calorie foods. Studies have also indicated that those eating cereal at breakfast daily reported feeling better physically and mentally compared to those who ate cereals rarely at breakfast. Breakfast eaters were found to be less likely to be obese and get diabetes.

Eat Fish and Omega-3 Fatty Acids.

The American Health Association advocates a serving of fish twice a week. Fish is a good source of protein, has very little of the bad (saturated) fats and has omega-3 fatty acids, which reduce the risk of heart disease.

Tofu, canola, soybeans, walnuts, flaxseeds and their oils are sources of omega-3. Studies are also in progress to confirm what appears to be a link between eating more omega-3 products and reducing allergies, asthma, eczema, and autoimmune disorders.

Get the required 7-10 Hours of Sleep.

Your body requires 7-10 hours of sleep. Kids need more sleep. This helps make you feel less cranky and tired, and promotes good health and mental and emotional well-being. Sleep deprivation can negatively affect memory, learning and logical reasoning. About one out of five drivers fall asleep at the wheel due to long wakeful hours.

Remain Social.

Interact with people. In fact, communal activities are good for your physical and mental health. This sounds logical as family and friends give you physical and emotional support in times of need and give you a sense of belonging. This helps prevent and overcome depression and anxiety.

Exercise for Better Health.

Exercise has multifold advantages:

- Helps you control you weight.
- Keeps your bones, muscles and joints healthy.
- Helps reduce the risk of developing high blood pressure and diabetes and helps control these diseases too.
- Reduces the risk of heart diseases and also death from heart disease.
- Makes you feel psychologically fit.
- Reduces the risk of an early, premature death.
- Helps you think and move better, manage stress, improve your mood and give you an energy boost.

Observe Good Dental Hygiene.

Flossing teeth could possibly extend your life span. Research studies have found links between oral bacteria and stroke, diabetes, premature births and babies with low birth weight. Brushing and flossing your teeth helps you chew food, speak properly, and smile.

Take up a Hobby.

Hobbies create a more active orientation to life. The joy that come from engaging in a hobby helps people burn calories, live healthier and recover better from illness.

Look After Your Skin.

The best way to protect your skin and look younger is to stay out of the sun. The sun has harmful ultraviolet rays that can cause wrinkles, dryness, and age spots. Overexposure can cause sunburn, changes in skin texture, dilated blood vessels and skin cancers.

Take Snacks the Healthy Way.

If you want to eat between meals, indulge in fruits and vegetables. They are low in calories and high in nutrients.

Drink Water and Have Dairy Products.

Water and milk are essential fluids for good health. Water hydrates the body and keeps the organs functioning normally. Milk provides the calcium essential for strong bones and teeth.

Take a Daily Walk.

Incorporate walk into your daily life. Every 20 steps a person takes burns 1 calorie. Pace during phone calls; take the stairs instead of the elevator, walk to the store, leave your desk and visit your co-worker instead of e-mailing him, walk and talk with friends instead of meeting for a meal.

Plan.

To incorporate healthy habits into your everyday life you have to plan things e.g. draft a menu, make a grocery list, visit the store, prepare meals, pack breakfast and lunch, set a time for exercise, maintain social ties. You have to plan the way to a healthy life as all these habits take effort that need to be scheduled into your busy lives.

Sudoku

| | | | | | | | | |
|---|---|---|---|---|---|---|--|---|
| | | 1 | | | | | | |
| | | 2 | | 3 | | | | 4 |
| | | | 5 | | | 6 | | 7 |
| 5 | | | 1 | 4 | | | | |
| | 7 | | | | | | | 2 |
| | | | | 7 | 8 | | | 9 |
| 8 | | 7 | | | 9 | | | |
| 4 | | | | 6 | | 3 | | |
| | | | | | 5 | | | |

Fill in the blank squares so that each row, each column and each 3-by-3 block contain all of the digits 1 thru 9.

If you use logic you can solve the puzzle without guesswork.

Quotations

I don't believe you have to be better than everybody else. I believe you have to be better than you ever thought you could be.
- Ken Venturi

Develop an attitude of gratitude, and give thanks for everything that happens to you, knowing that every step forward is a step toward achieving something bigger and better than your current situation.
- Brian Tracy

If you don't like something, change it. If you can't change it, change your attitude.
- Maya Angelou

Age considers; youth ventures.
Rabindranath Tagore

Always write angry letters to your enemies. Never mail them.
James Fallows

A great artist is always before his time or behind it.
George Edward Moore

A business that makes nothing but money is a poor business.
Henry Ford

A budget tells us what we can't afford, but it doesn't keep us from buying it.
William Feather

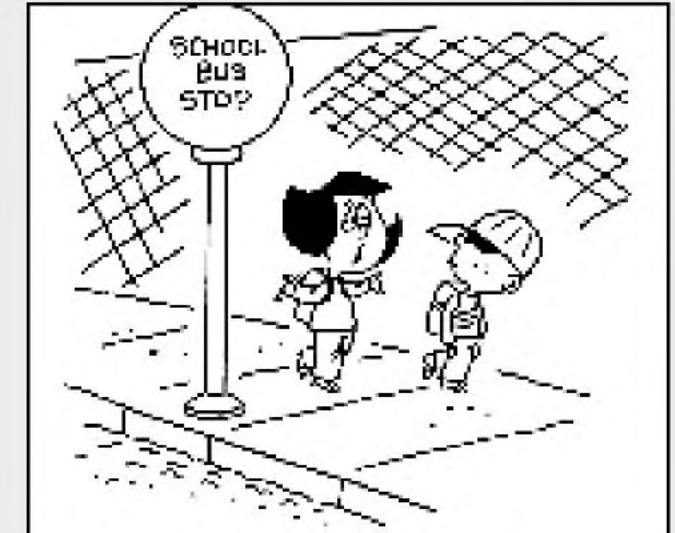
An economist is an expert who will know tomorrow why the things he predicted yesterday didn't happen today.
Laurence J. Peter

Action and reaction, ebb and flow, trial and error, change - this is the rhythm of living. Out of our over-confidence, fear; out of our fear, clearer vision, fresh hope. And out of hope, progress.
Bruce Barton

All change is not growth, as all movement is not forward.
Ellen Glasgow

Always remember that the future comes one day at a time.
Dean Acheson

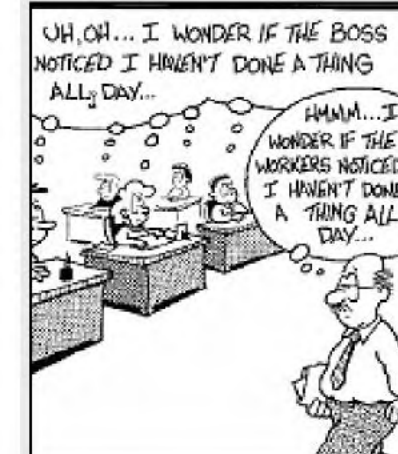
Computers are useless. They can only give you answers.
Pablo Picasso



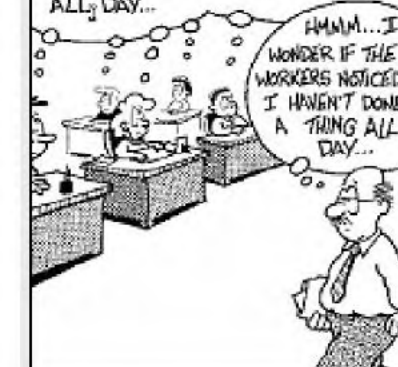
"BUT IF YOU DON'T LEARN TO READ AND WRITE HOW ARE YOU EVER GOING TO TEXT?"



"NOTICE TO ALL EMPLOYEES... THERE IS ALTOGETHER TOO MUCH GOOFING OFF ON COMPANY TIME."



OH, OH... I WONDER IF THE BOSS NOTICED I HAVEN'T DONE A THING ALL DAY...



AMMM... I WONDER IF THE WORKERS NOTICED I HAVEN'T DONE A THING ALL DAY...



Work hard so I can party harder



Ask your men to work harder. I'm planning to buy a new Merc



ACCOUNTS

کے ایمر جنسی کی صورتحال یا کسی ڈرائیور کے چھٹی پر جانے کی صورت میں ڈیوٹی انجام دیتے ہیں۔
اگلی بار جب آپ اس گاڑی میں بیٹھیں تو یہ بات یاد رکھیں کہ کوئی سے جو آپ کو بحفاظت گھر پہنچانے کیلئے شہر کی مصروف شاہراہوں پر گاڑی چلانے جیسا مشکل کام کر رہا ہے۔



ورکرز پروفٹ پارٹنیشنمنٹ فنڈ

تحریر: رضوان احمد



ورکرز پروفٹ پارٹنیشنمنٹ فنڈ WPPF میں فنڈ کی فراہمی کمپنیز پروفٹ (ورکرز کی شرکت) ایکٹ 1968 کی بنیاد پر کی جاتی ہے۔ جون 2010 میں WPPF

کے تحت حسب قانون رقم کا ایک مخصوص حصہ غیر انتظامی عملے اور کنٹریکٹرز کے عملے کے مستحق اسٹاف کو دیا جاتا ہے۔

کے پی کیمیکل نے آرٹھینیس یو کے پی ٹی اے اور PET پلانٹ حاصل کر لیا

تحریر: عدنان صمدانی

کے پی کیمیکل نے گزشتہ سال آرٹھینیس یو کے پی ٹی اے اور PET پلانٹ کے حصول کا مرحلہ کامیابی سے مکمل کر لیا۔ پی ٹی اے اور PET پلانٹ ولٹن، یو کے میں ہے اور جس سے پی ٹی اے کی 530K MT اور PET کی 310K MT سالانہ پیداوار ہوتی ہے۔ بعد ازاں کمپنی کا نام تبدیل ہو کر Lotte کیمیکل یونائیٹڈ کنٹلمنٹ ہو گیا (LCUK)۔

Lotte PPTA کے بورڈ کے سابق چیئر مین، مسٹر لی LCUK کے نیچنگ ڈائریکٹر بن گئے ہیں اور ولٹن، یو کے میں قیام پزیر ہیں۔



چیف ایگزیکٹو مینجمنٹ فورم

تحریر: راجہ وحید اللہ خان

چیف ایگزیکٹو مینجمنٹ فورم 18 جون کو، ری کری ایٹن ہال میں منعقد کیا گیا۔ چیف ایگزیکٹو نے اجلاس کا آغاز کیا۔ بعد ازاں مختلف ڈپارٹمنٹس کے سربراہان نے گزشتہ چند ماہ کے دوران اپنے اپنے ڈپارٹمنٹس کی کارکردگی کے بارے میں پریزنٹیشنز پیش کیں۔

Lotte کی پیداوار میں اضافے / تنوع پیدا کرنے کیلئے دیگر طریقوں کے بارے میں بھی بتایا گیا۔ اجلاس میں یہ بھی بتایا گیا کہ Lotte کو 2018 تک الیٹیا کے دس بڑے گلوبل گروپس میں شامل کرنے کیلئے نئی اونر شپ کے ساتھ حکمت عملی وضع کرنے اور ٹارگٹ سیٹ کرنے کی ضرورت ہے۔

اجلاس کے اختتام پر چیف ایگزیکٹو نے Lotte PPTA کو درپیش بڑے چیلنجوں کا ذکر کیا اور انتظامیہ پر زور دیا کہ وہ بہترین نتائج کیلئے اپنے وسائل بروئے کار لائیں۔ اجلاس ختم ہونے سے پہلے دلچسپ سوالات کیے گئے۔ اس دوران اجلاس میں موجود شرکاء نے بھرپور حصہ لیتے ہوئے اپنے خیالات اور دلچسپ نکات پر تبادلہ خیال کیا۔



Lotte PPTA کے گمنام ہیرو

تحریر: جہا شاہد

کیا ڈیوٹی پر پہنچانے کے کبھی ختم نہ ہونے والے کام کے بارے میں آپ کو کبھی کوئی شکایت ہوئی؟ ذرا دوبارہ سوچیں۔۔۔ کیونکہ ہم ان خوش نصیب لوگوں میں سے ہیں جو کام ختم کرتے ہی اپنی گاڑی میں بیٹھ کر چلے جاتے ہیں، کھڑکیوں سے باہر کے نظارے کرتے ہوئے اور اگر سونہ رہے ہوں یا موسیقی نہ سن رہے ہوں تو دوستوں سے باتیں کرتے ہوئے ہمارا وقت گزر جاتا ہے۔ یہ ہمارے بہادر کوچ ڈرائیور اور کار ڈرائیور ہی ہیں جن کی ساری توجہ روڈ پر ہوتی ہے اور جو ہر روز ہمیں بحفاظت دفتر سے گھر اور گھر سے دفتر لاتے لے جاتے ہیں۔

لہذا، آج ہم Lotte PPTA کے ان گمنام ہیرو کو خراج تحسین پیش کریں گے جو سارا سال تمام عملے کی خدمت کرتے ہیں۔ ڈرائیوروں کی کل تعداد 39 ہے، جن میں 11 کوچز کے 11 ڈرائیور ہیں، ان میں 1 پینوس کا ڈرائیور ہے اور باقی ڈیوٹی پر موجود دوسری گاڑیوں پر مامور ہیں۔ چند اضافی ڈرائیور بھی ڈیوٹی پر حاضر رہتے ہیں جو

اس طریقے سے کل 5.0 ملین روپے کی بچت ہوئی۔ یہ اہم کامیابی فائزہ ملک، عمران اللہ خان اور مقبول احمد پر مشتمل ٹیم کی انتھک محنت اور پیشہ ورانہ مہارت سے ممکن ہوئی، جو یقیناً قابل تعریف ہے۔



کو جزییشن پاور پلانٹ۔ کامیاب تجزیہ اور گیس ٹربائن جنریٹر پیکیج کا آرڈر

تحریر: بلال اشتیاق

کو جزییشن پاور پروجیکٹ Lotte PPTA کی تاریخ کا سب سے بڑا اور مشکل پروجیکٹ ہے۔ اس پروجیکٹ کی کامیابی کے نتیجے میں اخراجات میں خاطر خواہ کمی ہوگی، منافع زیادہ ہوگا اور موجودہ پلانٹ آپریشنز زیادہ بہتر ہوں گے، اور سب سے بڑھ کر یہ کہ اس سے ہونے والی بجلی کی بچت سے یہ بجلی کراچی شہر کیلئے دستیاب ہوگی۔ اگرچہ اس پروجیکٹ کے قابل عمل ہونے کے امکانات پر ابتدائی کام کا آغاز 2002 میں ہو گیا تھا تاہم 2009 میں Lotte گروپ کی جانب سے کاروبار کے آغاز کے بعد اسے سرمایہ کاری کے میدان میں اہم سمجھا گیا۔

مکمل جائزوں اور جامع تکنیکی تجزیوں کے بعد Lotte PPTA نے اس پروجیکٹ کیلئے جی ای کے Sprint Aero LM 6000 PD ڈیویوٹیو گیس ٹربائن کا انتخاب کیا۔ Lotte PPTA اور GE کے درمیان کامیاب بات چیت کے بعد گیس ٹربائن پیکیج آرڈر کا معاہدہ طے پایا۔ GTG پیکیج اس سال کے آخر تک شپمنٹ کے لئے تیار ہے اور اگلے سال کی پہلی سہ ماہی میں یہاں پہنچ جائے گی۔



دوسری سہ ماہی کا حساب

رپورٹ: فرحان ایم ہارون

رقم روپے کی صورت میں 000
دوسری سہ ماہی کا اختتام جون 2010

| چھ ماہ کے اختتام پر | | سہ ماہی کا اختتام پر | |
|---------------------------|--------------|---------------------------|-------------|
| ۲۰۰۹ جون ۳۰ (Restated) | ۲۰۱۰ جون ۳۰ | ۲۰۰۹ جون ۳۰ (Restated) | ۲۰۱۰ جون ۳۰ |
| 16,134,335 | 20,796,168 | 9,018,607 | 11,473,268 |
| (14,126,622) | (17,511,307) | (7,764,825) | (9,538,350) |
| 2,007,713 | 3,284,861 | 1,253,782 | 1,934,918 |
| (36,650) | (55,431) | (19,799) | (31,660) |
| (102,625) | (124,889) | (48,727) | (65,532) |
| 52,170 | 451,799 | 46,457 | 193,895 |
| (337,249) | (197,179) | (235,858) | (155,555) |
| (424,354) | 74,300 | (257,927) | (58,852) |
| 1,583,359 | 3,359,161 | 995,855 | 1,876,066 |
| (179,400) | (129,212) | (71,332) | (70,684) |
| 1,403,959 | 3,229,949 | 924,523 | 1,805,382 |
| (195,375) | (1,053,870) | (287,097) | (549,990) |
| 1,208,584 | 2,176,079 | 637,426 | 1,255,392 |
| 0.80 | 1.40 | 0.42 | 0.83 |

مقدار اور پی ٹی اے کی قیمتوں میں زیادتی کے باعث سہ ماہی کی نیٹ سیلز گزشتہ سال کی سہ ماہی کے مقابلے میں 27 فیصد زیادہ تھی۔ مال کی نقل و حمل پر آنے والے اخراجات میں اضافے اور برآمدات میں اضافے کے باعث سہ ماہی کیلئے تقسیم اور فروخت پر آنے والے اخراجات میں بھی اضافہ ہوا۔ آپریشنز سے حاصل کیے جانے والے سرپلس کیش پر 189 ملین (32:2009 ملین روپے) کی منافع بخش آمدنی کی وجہ سے دیگر امور کی آمدنی Q2 2009 کے مقابلے میں زیادہ تھی۔ روپے / امریکی ڈالر کی نسبتاً مستحکم شرح مبادلہ کی وجہ سے زرمبادلہ کے خسارے میں کمی ہونے کے باعث سہ ماہی کے لئے دیگر امور پر اخراجات گزشتہ سال کی سہ ماہی کے مقابلے میں کم تھے۔ مندرجہ بالا حساب کی روشنی میں ٹیکس دینے سے قبل کمپنی کا منافع 1,805 ملین روپے رہا جبکہ گزشتہ سال Q2 میں یہ منافع 925 ملین روپے تھا۔

سی آریو (CRU) پروجیکٹ کے اخراجات میں کمی

تحریر: فرہاد جمیل

بجٹ کی تیاری کسی بھی منصوبے کو کامیاب بنانے میں بنیادی حیثیت رکھتی ہے اور اس پر آنے والے اخراجات اس کی کامیابی کا تعین کرتے ہیں۔ سی آریو (CRU) پروجیکٹ میں آلات اور پاور کیلبر کا استعمال بہت زیادہ ہوتا ہے۔ اس سلسلے میں ای اینڈ آئی ٹیم نے اپنی بھرپور توجہ اور انتھک محنت سے اس پروجیکٹ کو کامیاب بنایا۔ پریچیز آرڈر کے اجراء کے وقت پروجیکٹ کی ای اینڈ آئی ٹیم نے وہ تکنیکی اشیاء دوبارہ نہیں خریدیں جو اسٹاک میں پہلے سے موجود تھیں۔



Life @ Lotte PPTA

Summer 2010, April - June

سی آریو (CRU) پروجیکٹ خواب سے حقیقت کا سفر

تحریر: تیمور خالد

کیتلیسٹ ریکوری یونٹ (Catalyst Recovery Unit) کی منظوری Lotte PPTA کی تاریخ میں ایک اہم سنگ میل ہے۔ یہ اس وقت تک سب سے بڑا منصوبہ ہے، گذشتہ سب سے بڑا منصوبہ پی ٹی اے ڈرائیو پروجیکٹ (2002) تھا۔ پلانٹ کی کارکردگی بہتر بنانے کی اسکیم دو ماہرین ٹیکنالوجی (Technologists) نے پیش کی۔ سی آریو (CRU) پروجیکٹ کو ٹیکنالوجی کی فراہمی کے لئے پی ٹی اے پلانٹ کی کارکردگی میں بہتری کے مشاوری ادارے کیٹلیسٹ انڈرٹیکٹل کارپوریشن (CIC) کا انتخاب کیا گیا تاکہ انوسٹا ٹیکنالوجیز (INVISTA Technologies) کے مقابلے میں بہتر سیونگ کے ساتھ ساتھ معاوضے کی ادائیگی کیلئے مناسب مدت بھی مل سکے۔

نئے ٹیکنیشن کا انتخاب اور مقررہ بجٹ میں پروجیکٹ کی تکمیل کے نتیجے میں بہت سے چیلنج سامنے آئے۔ اس سلسلے میں سب سے بڑا چیلنج کسی بھی ای بی سی (EPC) کنٹریکٹر کی خدمات لئے بغیر پورے پروجیکٹ کو صرف پی ٹی اے پروجیکٹس ٹیم کی زیر نگرانی پایہ تکمیل تک پہنچانا تھا۔ سی آریو (CRU) پروجیکٹ کے سنگ بنیاد کی تقریب میں کمپنی کے سی ای او، جناب آصف سعد نے بھی شرکت کی اور پروجیکٹ کی کامیابی تکمیل کیلئے ٹیم کو اپنی مکمل رہنمائی کا یقین دلایا۔ واضح رہے کہ پروجیکٹ کے مختلف مراحل پر ٹیم کی انتھک محنت اور کوششوں کے بغیر یہ ممکن نہیں تھا۔

پروجیکٹ کی تکمیل کے اہم اہداف :

- فرنٹ اینڈ انجینئرنگ پیکیج (FEEP) کی تیاری
- بڑے آلات اور ڈبوں میں بند آلات کی جانچ پڑتال کی دستاویزات کی تیاری
- مشینری کی تنصیبات کی بنیاد پر اخراجات کا الگ الگ تخمینہ
- ڈیمیل انجینئرنگ ڈیزائنر کا انتخاب
- پروجیکٹ کے مکمل ڈیمیل ڈیزائن کی تیاری
- تھوک کے سامان کی خریداری کیلئے درخواست دینا
- مختلف پلاٹرز بشمول چائینز اور کورین وینڈرز کی قیمتوں کا جائزہ لینا
- کنسٹرکشن بڈز کا جائزہ لینا اور کنٹریکٹر کا انتخاب
- پروجیکٹ کی تعمیر اور کام کا آغاز

ان مراحل کو مقررہ وقت میں طے کرنا بذات خود ایک چیلنج تھا جس کے لئے پی ٹی اے کی پروجیکٹ ٹیم نے مسلسل کئی کئی گھنٹوں تک کام کیا۔ پروجیکٹ کی تیزی سے تکمیل کے علاوہ تکنیکی طور پر درست اور کم لاگت بڈز کا انتخاب بھی ایک بڑا چیلنج تھا۔ پروجیکٹ کی کامیابی تکمیل کے ساتھ ہی پروجیکٹ ٹیم کی کوششوں کو سراہا جائے گا اور آنے والے وقت میں اس پروجیکٹ کو ایک مثالی پروجیکٹ کے طور پر یاد کیا جائے گا۔



سی آریو (CRU) پروجیکٹ - خواب سے حقیقت کا سفر 01

دوسری سہ ماہی کا حساب 02

سی آریو (CRU) پروجیکٹ کے اخراجات میں کمی 02

کوہنیزیشن پاور پلانٹ - کامیاب تجزیہ اور گیس ٹربائن جنریٹر پیکیج کا آرڈر 02

چیف ایگزیکٹو مینجمنٹ فورم 03

Lotte PPTA کے گنہام ہیرو 03

ورکرز پروفٹ پارٹیشنیشن فنڈ 03

کے پی کیمیکل نے آرٹیفیشیل یو کے پی ٹی اے اور PET پلانٹ حاصل کر لیا 03